

# Responsible Job Creation - Anti-Gambling Position Statement



YES has observed a growing prevalence of online gambling particularly among young people on the YES programme. At the same time, concerns relating to financial wellbeing, mental health, and gambling-related behaviours have increasingly emerged through engagements across the broader YES ecosystem.

This position statement outlines YES's approach to responsible job creation and ethical partnerships. While gambling companies may continue to participate in the YES programme, YES will not utilise gambling operators as host employers for youth opportunities, nor promote the normalisation of gambling.

## Responsible Job Creation

At YES, we believe that meaningful employment is one of the most important drivers of dignity, social mobility, and long-term economic participation. Our commitment to job creation is therefore grounded not only in the quantity of opportunities created, but also in their quality, sustainability, and social value.

We are intentional about supporting quality work experiences that develop meaningful skills, enhance employability, and create pathways to future opportunities. We believe organisations have a responsibility to create roles that contribute positively to individuals, communities, and the broader economy.

YES opposes the promotion and normalisation of online gambling, especially among young people. We do not view online gambling as a suitable or aspirational employment pathway and will instead prioritise organisations whose business models support economic growth, skills development, and social wellbeing.

We recognise the growing concerns surrounding online gambling, particularly its potential impact on financial wellbeing, mental health, and vulnerable communities. While lawful industries operate within their respective regulatory frameworks, YES will continue to align its partnerships and programme opportunities with its broader mission of responsible economic participation and positive social impact.

### **Accordingly, YES prioritises partnerships and employment pathways that:**

- Build future-oriented and transferable skills.
- Encourage productive economic participation.
- Support long-term personal and professional development.
- Promote ethical business practices and responsible community engagement.
- Contribute positively to economic and social development.

Beyond employment itself, we believe organisations have a responsibility to create value within the communities and economies in which they operate. This principle informs how YES evaluates partnerships and employment opportunities, ensuring that the pathways we support are aligned with our mission of creating meaningful, sustainable, and socially responsible opportunities for young people.